



## ***Volunteer Youth Worker***

*Do you have the skills and compassion to support local young people?*

The Bromsgrove Youth and Community Hub run a number of services to support young people (aged 11-19) with issues such as their emotional wellbeing, life choices and identity.

We are currently looking for enthusiastic people who can support us in the following projects.

<p>Project: <b>Thursday Youth</b></p> <p>Age Group: <b>11-14</b></p> <p>When: <b>Thursdays 3.30-7pm</b></p>	<p><b>Key Activities:</b> -Building relationships with the young people</p> <p>-Support with activities such as Art, Music, Cooking and Sport</p> <p>-Communicate effectively with paid staff and other volunteers to ensure that the young people are welcomed, safe and supported.</p> <p>-Help staff with the set up and clean down of the session and help with planning and evaluations.</p>
<p>Project: <b>Friday Youth</b></p> <p>Age Group: <b>14-19</b></p> <p>When: <b>Fridays 3.30-7pm</b></p>	<p><b>Key Activities:</b> -Building relationships with the young people</p> <p>-Support with activities such as Art, Music, Cooking and Sport</p> <ul style="list-style-type: none"> <li>- Communicate effectively with paid staff and other volunteers to ensure that the young people are welcomed, safe and supported.</li> <li>- Help staff with the set up and clean down of the session and help with planning and evaluations.</li> </ul>
<p>Project: <b>Youth Council</b></p> <p><b>Community Allotment</b></p> <p>Age Group: <b>11-14</b></p> <p>When: <b>Various (Saturdays/Weekdays)</b></p>	<p><b>Key Activities:</b> -Building relationships with the young people</p> <p>-Helping to work on allotment, including digging, planting, building shelters, sourcing materials and growing produce</p> <p>-Help to educate young people about gardening</p>

<p>Project: <b>LGBT+ group</b></p> <p>Age Group: <b>11-19</b></p> <p>When: <b>Tuesdays 3.15-6.45pm</b></p>	<p><b>Key Activities:</b> -Build relationships with the young people</p> <p>-Support with activities such as Art, Music, Cooking and Sport</p> <p>-Communicate effectively with paid staff and other volunteers to ensure that the young people are welcomed, safe and supported.</p> <p>.- Ideally have experience or an understanding of the LGBT+ community</p>
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<p>Project: <b>Music and gaming group</b></p> <p>Age Group: <b>11-19</b></p> <p>When: <b>Mondays 5.30pm-8.30pm</b></p>	<p><b>Key Activities:</b> - Support with running the groups tuck shop at the start of the sessions</p> <ul style="list-style-type: none"> <li>- Communicate effectively with paid staff and other volunteers to ensure young people are welcomed, safe and supported</li> <li>- Build relationships with young people.</li> <li>- Help staff with the set up and clean down of the session and help with planning and evaluations.</li> <li>- Ideally have a passion for board games, computer games or music.</li> </ul>
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To be effective in these roles you will be:

- Friendly
- Dedicated
- Reliable
- Welcoming
- Non-Judgemental
- Empathetic

You will also have a good level of spoken and written English.

### **What can we offer you?**

- Full induction into your role and Bromsgrove Youth and Community Hub
- On-going support and guidance including regular one-to-one supervision
- Access to a broad range of online learning modules and courses
- Recognition of your commitment and achievements
- A professional reference once your probation period has been completed
- Reimbursement of pre-agreed expenses
- The opportunity to gain an understanding of the issues facing young people and to make a positive difference to their lives
- The experience of volunteering within a frontline service supporting vulnerable young people

## We are also looking for a Volunteer Cleaner

<p>Project: <b>Hub Cleaner</b></p> <p>When: <b>2-3 hours a week</b></p> <p><b>(Regular day to be agreed with successful applicant)</b></p>	<p>Key Activities: <b>-General cleaning of the Hub building including three small rooms, one toilet/shower room, and one kitchen.</b></p>
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To discuss any of these roles further please contact Dave Guard on [dqthehubbromsgrove@outlook.com](mailto:dqthehubbromsgrove@outlook.com)

### **Our commitment to safeguarding and safer recruitment**

As a young people's charity, our top priority is the protection of the children, young people and vulnerable adults who interact with us in any way and we take all necessary steps to safeguard them and promote their welfare. We expect all staff and volunteers to share this commitment.

Volunteers applying for roles within our services must be 18+ and the offer of a role is subject to:

- Completing a work history form if invited to interview
- Completing a criminal / self-disclosure form if offered the role after interview and a DBS check
- Providing a minimum of two references spanning five years
- Successfully completing training and induction requirements
- A 3-month introductory period in the role to ensure this is right for you.

All information obtained is processed and stored securely and confidentially in line with the General Data Protection Regulations. It is used for assessing the volunteering application only and will not be shared with any third parties.

We assess every case individually in a fair, consistent and compliant way, and in line with Safer Recruitment principles. Applicants will not be prohibited from volunteering because of a conviction which does not indicate they may be a risk in the role for which they are applying.

### **Our commitment to diversity:**

The Bromsgrove Youth and Community Hub will treat all potential and recruited volunteers fairly and with respect. We welcome and encourage applications from all backgrounds and will not discriminate on the basis of disability, ethnicity, marital status, pregnancy or maternity, sex (i.e. gender) sexual orientation, religion or faith, or gender reassignment. We do not discriminate on the basis of age, unless the responsibilities of a role require us to do so in order to safeguard our volunteers and/or service users.